



CHUNG, MALHAS, MANTEL & ROBINSON
PLLC

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CURRICULUM VITAE

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MANAGING PARTNER
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FAMILIAL BACKGROUND

Dr. Dima Malhas grew up in a political, diplomatic, and professional environment, which enriched her knowledge and experience, and deepened her perspective. Dr. Malhas' mother, **H.E. Dr. Haifa Abu Ghazaleh**, is a former Senator of the Jordanian Upper House of Parliament and a former Minister of two Cabinets of the Hashemite Kingdom of Jordan under His Royal Majesty King Abdullah II, a Nobel Peace Prize Nominee, a former Regional Director of the Arab States at the United Nations, and currently a Special Representative for the Secretary General of The League of Arab States and Jordan Representative for the Arab Women Organization, among others. Dr. Malhas' late father, Fleet Flight Professional Engineer & International Instructor, **Captain Nadim Malhas**, was a special pilot and instructor at the Royal Squadron for His Majesty, the Late King Hussein for over a decade, took an active role in establishing Royal Jordanian, *formerly* ALIA, the first government-owned airline to be listed on a stock exchange, the first Jordanian Instructor internationally certified by FAA and FTA, former Chief Pilot & Director of Flight Engineers, co-founder of the Royal Jordanian Aviation Academy and Simulator Trainings in Jordan, an Honoree and member of the Royal Fleet, an economist educated at the American University of Cairo and trained in Seattle, Fort Worth, and London.

ADMISSION

The Washington State Bar Association • 2011

EDUCATION

Doctorate in Law • 2012

The Ministry of Higher Education and Scientific Research, Amman, Jordan

Doctorate of Jurisprudence, J.D. • 2003

Golden Gate University School of Law, San Francisco, California

Master of Laws in International Legal Studies, LL.M. • 1996

Emphasis on International Business and Environmental Law

The American University, Washington College of Law, Washington, D.C.

International Human Rights & Environmental Legal Studies (Comparative Law) • 1996

The American University, Washington College of Law, Paris, Geneva, and Brussels

Bachelor of Laws, LL.B. • 1995

University of Jordan, School of Law, Amman, Jordan
University of Jordan, School of Sharia, Amman, Jordan

Legislative Drafting and Policy Development • 1994

The Georgetown University Law Center, International Law Institute, Washington, D.C.

Ahliyyal School for Girls, formerly Christian Missionary School (“CMS”) • 1990

Science Section, GCE O-Levels, British High School
Boarding School – Heathfield Boarding School, UK
International Exchanges – Germany, Sweden, U.S. (*New York and Oklahoma*), UK

Royal Academy of Music • 1985 – 1987

International Piano Competitions (Theory & Practice), UK

POSTS & CONSULTANCIES (INTERNATIONAL & ARAB STATES)

CHUNG, MALHAS, MANTEL & ROBINSON, PLLC, *Managing Partner*, Seattle, Washington
5/08 to Present

Counseling individual & corporate clients in commercial transactions and business ventures, negotiations, international business & international organizations, structuring outstanding investment projects, investment immigration, and private and public offerings. Advising firms in and outside the United States on policy and strategy development, legislative analysis, and expansion to national and international markets. Representing clients to successfully form multi-million dollar global partnerships between domestic entrepreneurs, foreign investment, and venture capitalists resulting in the creation of a nationally and internationally recognized corporate model acquiring capital contributions from foreign, national, and local markets. This encompasses public international law and private international law, including United Nations contractual disputes and tribunals, multinational joint ventures, private offering with particular emphasis on art law and commercial property auctions and transactions. Counseling clients on and take active role in forming international trade delegations focusing on energy and clean technologies, entrepreneurship and investment, art law, international sport events, ICT and healthcare.

ONE WORLD 2011, Seattle, Washington
11/08 to 08/09

Counseled on entity structure and formation, fundraising, formed strategic alliances and partnerships in the United States and the Middle East to build economic and political ties through international sport events replicating the Goodwill Games. Held an audience with Her Royal Majesty Queen Rania Al Abdullah of the Hashemite Kingdom of Jordan. The entity received over 1 million dollars in investments, including funding from Qatar and Saudi Arabia in addition to reputable entities such as Bill & Melinda Gates Foundation and others.

The Arab League, Arab Women Organization, Co-Author & Publication Consultant, Egypt
5/12 to Present

Co-Authored publications and training manuals on Post Arab Spring in the Arab States, focusing on women's status and rights including political, social, and economic. Publications include: *Arab Women and Democracy*; *Regional Framework to Combat Violence Against Women*; *VAW TOT Manual*.

United Nations Development Fund (UNDP), International Consultant, Saudi Arabia
November – December 2011 Mission, Project 2012

Provided technical counseling to HRH Prince Sultan Fund for Women Development (PSFW) in its inception phase of re-structuring its institution and building the capacity of its staff, and redeveloping Women entrepreneurship competitions and programmes. This includes a wide-scale of institutional capacity building for PFSW staff and management, expansion and reorganization, developing policies, trainings, forming strategic partnerships and alliances, developing M&E mechanisms, organizational restructuring, and joint venture with ARAMCO in building incubators for Saudi women entrepreneurs and CEOs.

United Nations Development Fund (UNDP), International Consultant, Kuwait
March 2011 Mission

Developed a project funding document for the establishment of The Women Research and Studies Center (WRSC) project in partnership with Kuwait University, which aspires to building a regional intellectual nucleus for women's studies and indicative data, to be utilized by policy-makers, referenced by national policies and international indicators, and employed by women in political debates, economic competitions, and social empowerment. This includes counseling stakeholders, drafting funding document, institutionalizing ICT for data collection and accessibility, and capacity building. The project proposal received funding of USD 1,151,540.

Freedom House, Co-Author & Publication Consultant, Washington DC
9/08 to 1/09

Directed and lead regional publication, drafted and published the introduction chapters in both the Arabic and the English editions of the theory part of the *Women's Rights in the Kuwaiti Personal Status Law and Bahraini Shari'a Judicial Rulings* publication, an on-going 5-year project self initiated and directed for two years. This includes undertaking research, overseeing consultants' work, & guiding research staff.

Freedom House, *Regional Programme Director*, Washington DC (Kuwait, Bahrain, & Saudi Arabia) 3/06 to 5/08

Directed the first multi-million dollar Arabian Gulf regional U.S. Department of State Middle East Partnership grant in partnership with the United Nations Development Fund for Women (UNIFEM) Arab States on Women's Rights and Family Law Program. Forged critical partnerships with government and non-government actors, and UN agencies. This includes management of regional diverse international and local workforce, and the preparation and implementation of strategic policy planning. Established strategic partnerships with civil society actors, including Sunni and Shiite religious leaders, on legislative amendments and codification. Lead civil society partnership with government and non-government actors, UNDP, UNIFEM launching a national pioneer election of qualitative and quantitative survey report aimed to assess key civil society movements and constituencies.

Premiered national media campaign building strategic civil society partnership and resource mobilization. The project achieved an in-depth bi-lingual study on women's rights under family law and Shari'a jurisprudence and court rulings, an unprecedented joint authorship of Sunni and Shiite leading scholars in partnership with civil society. Lead a group of lawyers and Shari'a court practitioners in publishing a weekly newspaper article series building capacity of civil society on women's rights and family law. Conducted the first US-Saudi Arabia Shari'a and Legal Experts Roundtable meeting at Georgetown Law Center in Washington DC to bridge the gap on an equal scholarly footing for future joint authorship and academic collaboration.

The United Nations Development Fund for Women (UNIFEM), *International Legal Consultant*, New York - Jordan 1/06 to 3/06

Developed and designed a project proposal for UNDG Iraqi Trust Fund program for the national legislative reform in Iraq in light of the Iraqi Constitutional Amendments to assist Iraqi women and governing bodies to protect women's rights and ensure gender equality, and to promote democratic processes in peace-building, conflict resolution and the reconstruction of Iraq. This includes drafting concept note, conducting in-depth research on complex issues of legislative reform, formulated project matrix, prepared budget and logical framework, developed timeline, and drafted project document. Assessed and researched strategies developed during the Constitutional Reform phase and identified new priorities for legislative reform and consolidated efforts on lobbying for a more sensitive constitution to women's rights. This involved conducting on-ground consultations with Iraqi women, UN agencies and NGOs to assess the current status of women in Iraq and to determine their immediate needs and priorities for reform.

This entailed submitting a project proposal document, including the project proposal concept note and methodology, result matrix, logical framework and timeline, as well as implementation plan and budget. The project proposal was granted and received funds of USD 1,709,202 by SIDA and the Government of Denmark. Project implementation is ongoing.

The United Nations Population Fund (UNFPA/TSD), International *Consultant*, New York
1/05 to 11/05

Monitored global and regional trends and drafted legal analysis on accountability and implications of Sexual Violence in conflict situations providing a legal framework that targets the issue of impunity and crafts effective strategies to treat and prevent sexual violence against women in conflict and post-conflict situations. This involves the role of the ICC and rights available to survivors/victims under International law and Human Rights standards and practices covering selected IDP countries as well as ICTR and ICTY cases and precedents. Organized a global inter-agency Expert Meeting on Sexual and Gender-Based Violence in Conflict in partnership with UNIFEM, which brought together more than forty global experts in support of IASC work and Security Council Resolution 1325 implementation. Drafted UNFPA positioning documents such as the General Assembly Resolution 59/201 pertaining to Inter-Religious Dialogue; International conference on Population and Development ICPD+10 in-depth analysis of findings report; Al-Azhar UNFPA joint publication on Islamic Laws and Reproductive Rights; and reports on Case Studies on Gender-Based Violence.

The World Bank, Middle East and North Africa Region, *Legal Consultant*, Washington D.C.
6/04 to 12/04

Performed legislative analysis of laws and regulations affecting women entrepreneurship in Bahrain, Egypt, and Jordan. Edited the legal sections of the Arabic translation of World Bank *Gender and Development in the Middle East and North Africa* (MENA) report for accuracy of legal terms and readability of language. Prepared statutory research on investment laws in selected countries with findings submitted as a paradigm and framework for future legislative study in the Middle East and North Africa, and to encourage governments of these regions to adopt and amend investment laws to eliminate gender-based discrepancies.

Akhlaghi & Associates, *Associate*, San Francisco, California
7/03 to 6/04

Participated in groundbreaking post 9/11 asylum cases dealing with racial profiling and deportation proceedings. Worked on complex legal issues related to post 9/11, and led legal and litigation team(s) in providing pro-bono legal aid on behalf of over 100 clients from the Middle Eastern, North African, and South Asian countries on civil rights and immigration matters, including employment discrimination, deportation proceedings, and asylum relief. Drafted briefs and court motions, prepared for individual and master hearings, and attended conferences and hearings related to civil liberties. Overturned exclusion and deportation proceedings of Stanford graduate students facing deportation during a special registration period. In September 2004, co-founded the National Legal Sanctuary for Community Advancement (NLSCA), a non-profit organization mandated to ensure the human rights and dignity of Middle Eastern, Muslim, and South Asian, transferring Akhlaghi & Associate, which has since emerged as a lead advocate of civil rights and human rights for the Middle East, Muslim, and South Asian community post-9/11.

The United Nations Population Fund, (UNFPA/CST), *International Consultant*, Jordan
7/02 to 11/02

Prepared comparative legislative study on Jordanian laws and international conventions as part of regional UN project in Jordan, Morocco, Oman, Sudan, and Yemen. Evaluated and assessed laws and regulations related to adolescents' rights and gender-based violence. Focused on the Convention of The Elimination of all Forms of Discrimination Against Women (CEDAW) and the Convention of The Rights of the Child (CRC). Presented study findings to the Jordanian Upper Parliament, UN agencies, human rights activists, NGOs, and lawyers.

The Law Offices of H. Edward Ballout, *Associate*, Burlingame, California
5/99 to 7/01

Worked with the managing partner and the litigation team in a complex litigation representing plaintiffs on behalf of a family member killed in the Swissair-Delta 111 crash near Nova Scotia, Canada on September 2, 1998. Performed research on cases and treaties in connection with aviation law and international law on the high seas, including product liability and Death on High Seas Act (DOHSA). Involved in the drafting and the preparation of a Ninth Circuit Appellate brief on behalf of clients seeking asylum which resulting in a favorable court ruling setting a legal precedent in the United States Court of Appeals for the Ninth Circuit in 2000. Prepared and filed labor and immigration legal documents on behalf of over 100 individual and corporate clients acquiring legal and permanent residence status on their behalf.

AIS, Inc., *Associate*, Greenbelt, Maryland
9/97 to 8/98

Advised private multimillion-dollar investors in the Middle East, North Africa, and Europe on investment immigration laws in the United States, including business expansion, joint ventures, and other related immigration laws and procedures.

The Chandler Law Firm Chartered, *Associate*, Washington, D.C.
4/97 to 8/97

Represented public and private businesses, domestically and internationally, in transactions with prime emphasis on trademark registration in Europe, Middle East, and North Africa. Advised clients on applicable local and U.S. intellectual property law, international classes, examination, publication, renewal, and office actions.

LEGAL CLERKSHIPS & APPRENTICESHIPS

Office of the Public Defender, San Francisco, California Spring '02

Researched cases, drafted motions and prepared for trial. Attended arraignments, preliminary hearings, and trials. Worked on a sexual harassment case, and a major San Francisco honor killing homicide case. Conducted jail interviews and attended interviews with the public defender's investigation unit.

University of South Alabama, Mitchell College of Business, Mobile, Alabama International Business Law, Assistant Professor, Spring '99

Taught, as an Assistant Professor, International Business Law to undergraduate students and coursework in preparation for MBA.

The United States Arab Chamber of Commerce, Washington, D.C. Fall '96

Developed and designed web database providing information on trade and investment laws for public and private companies in the Middle East, the Gulf Region, and the United States. Researched trade and investment laws, procedures, and customs involving those regions. The web database acted as a liaison between businesses, investors, and embassies; and promoted international investment and trade. Conducted survey, followed up with clients, and updated data pertaining to laws and procedures.

Center for International Environmental Law (CIEL), Washington, D.C. Spring '96

Researched legal issues and drafted memoranda concerning economic development and environmental issues in the Middle East. Assisted attorneys researching and analyzing articles of the Convention on Biological Diversity, Marine, and Coastal Biodiversity. Conducted research on the Bi-national Red Sea Marine Peace Park, an example of establishing protected areas for conservation and sustainable use of threatened species, habitats, and ecological processes.

Dajani & Associates, Attorneys and Legal Consultants, Amman, Jordan Spring '95

Researched and prepared legal memoranda and court documents representing clients on corporate, banking, commercial, and other legal issues. Represented two Arab American clients in family law issues and legal procedures. Assisted senior attorneys in drafting agreements and translating legal documents.

The First Humanitarian Relief Mission to Iraq, The Gulf War, Iraq, 1990

The First U.S. Humanitarian On land Convey - *Madre American Humanitarian Organization*

Selected to serve as part of the first Humanitarian Mission to enter the Iraqi borders post Gulf War in 1990. The mission comprised of United States women judges, attorneys, and parliamentarians, transported food, milk formula, and medicine to displaced women and malnourished children in conflict post the war. Convoy succeeded in its mission. Despite being hijacked, it was safely harbored

PUBLICATIONS & PUBLISHED PAPERS

- The Arab League, Arab Women Organization, *Arab Women and Democracy: Mobilization of Women in the Democratization Process*, (Egypt, 2013).
- The Arab League, Arab Women Organization *Regional Framework To Combat Violence Against Women: Global and Regional Initiatives on VAW*, (Egypt, 2012).
- B Al Awdi, H Al Mubarak, A Al Attawi, *Women's Rights in the Kuwaiti Personal Status Law and Bahraini Shari'a Judicial Rulings: Theory Part* (Freedom House 2009) 13-26
- The World Bank, *Gender and Investment Legislation: Bahrain, Egypt, and Jordan*, (Washington DC, 2004).
- The United Nations Population Fund, UNFPA/CST, *Adolescent Rights and Gender Based Violence in Legislation in Jordan*, (Amman, 2002).

PUBLICATION TEAMS

- The UN Millennium Project, S Bernstein, CJ Hansen, *Public choices, Private Decisions: Sexual and Reproductive Health and Millennium Development Goals*, (2006).
- Freedom House, KD Karlekar, *Freedom of the Press* (2006).
- The United Nations Development Fund for Women (UNIFEM) Arab States Regional Office, The Women Cultural Social Society in Kuwait, Freedom House, *Kuwaiti Parliamentary Elections Survey Report: Reforming Family Law Program*, (Kuwait 2006)
- The World Bank, *Gender and Development in the Middle East and North Africa* (MENA 2004).

FUNDING PROJECT DOCUMENT

- The United Nations Development Programme (UNDP, Saudi Arabia), Prince Sultan Fund for Women Development and Aramco, Women Empowerment in Saudi Arabia, *Restructuring and Development of Business Women Incubators*. **Granted. Two Year. (2010 – 2011).**
- The United Nations Development Programme (UNDP, Kuwait) and Kuwait University, *Women Research and Studies Center (WRSC)*. **Granted. Two Year. USD 1,151,540 (2011).**
- The United Nations Development Fund for Women (UNIFEM), *Iraq National Constitution and Referendum Awareness Campaign*: Approved UNDG-ITF Project Proposal Document, Iraq: UNIFEM and UNDP. **Granted. USD 1,709,202 INCRAC (2005).**

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- International Bar Association (IBN), Member
- American Bar Association, Member
- The Washington State Bar Association, Active Member
- The Association of the Bar of the City of New York, Member
- Harvard Law School, The Berkman Center for Internet & Society, Poker Strategic Thinking Group, Member
- Human Forum for Women's Rights, Founding Member
- Jordan Bar Association, Member
- Middle East Law Institute, Member
- Moot Court, American Bar Association, Member
- National Legal Sanctuary for Community Advancement (NLSCA), Executive Board Member

COURT ADMISSION

- Washington State Supreme Court
- United States District Court for the Western District of Washington

LANGUAGES

Arabic and English.